## STRIKE MATTER URGENT)

## URANIUM CORPORATION OF INDIA LIMITED JADUGUDA

No. UCIL/GM(I/P&IRs/CP)/101/2022

September 21, 2022

## Sub: Arrangements for manning emergency & essential services during strike period

A meeting was held on 21.09.2022 to discuss about the measures required for manning emergency and essential services during strike period in all units of the Company and the following decisions were taken:

- 1. All HODs shall prepare a list of employees required for manning the emergency and essential services in their respective units/departments for every week in advance and submit the same to the undersigned.
- 2. The list of such employees shall be displayed in the Company's website (Strike tab) and Main Gates of all units for information of all concerned.
- 3. Concerned HODs shall monitor the attendance of notified employees on daily basis. In case of absence of any employee, the same shall be intimated to the undersigned for displaying in the Company's website as well as in the Notice Boards of concerned Main Gates. Necessary disciplinary action shall be initiated against the delinquent employees as per CSO and UCIL Discipline & Appeal Rules of the Company.
- 4. Employees notified for above services shall be provided staff bus for attending their duties. The buses will be available half an hour before the duty timing at Colony gate (Jaduguda & Narwapahar) and hospital (Turamdih).
- 5. In case an employee (both workmen & officers) wants to attend duty by his/her own vehicle, he/she will be allowed so on verification of the duty chart by the concerned CISF duty officer.

This issue has approval of competent authority.

(S. K. Sharma)

General Manager (I/P&IRs/CP)

## **Distribution**:

All HODs/Commandant – CISF/OIC- HPU/ GS – all unions Officer-in-charge, local Police Station

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